



## NCWSA NEWSLETTER

The Newsletter of the National Council of Women of South Australia Inc.

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**Patron-in-Chief:** Mrs Liz Scarce

**Patron:** Mrs Emily Yarwood

**President:** Mrs Betty Khor

**President-Elect:** Ms Margaret Flint OAM

**Honorary Treasurer:** Mrs Helen Pointon OAM

### President's Message

2011 has been a busy and enjoyable year and the last quarter has been no exception.

### October Afternoon Tea

On October 15<sup>th</sup> an afternoon tea was held for older members, who were not able to always attend Council Meetings. This was a very happy and successful occasion. Everyone enjoyed meeting up with old friends and reminiscing and, as said, the home-made food. Natasha Lee, NCWSA Adviser Mass Media, is also a Photographic Artist. She displayed photographs of Turkish Women, which she took during her trip to Turkey. Natasha also spoke of the living experience of Turkish Women. Natasha's talk is published in this newsletter.

Many thanks to Lois Hoepfer OAM, the Convenor, and her committee; Lois Brock OAM, Millicent Hughes OAM, Pat Booth, Betty Khor and Linda Jarratt, Fiona Dorman and Debra Khor who 'waited on tables'. This was a first, I am told and their efforts were very much appreciated. Thanks to Lois Hoepfer OAM for her beautiful flower arrangements, and Pattie Verco for the beautiful posies.

At the **NCWSA Annual General Meeting** held on November 10th the election of 2011-2012 personnel occurred. President, Betty Khor continues in office completing the third year of a three year term. The following Office bearers and committee members were elected: President Elect, Ms Margaret Flint OAM; State Coordinator, Dr Millicent Hughes OAM; Treasurer, Mrs Helen Pointon OAM; Executive Committee Members: Ms Hean Bee Wee, Ms Claudia Cream, Ms Kathryn Henderson- Wilson. Congratulations to all.

The proposed changes to the Constitution were passed with the main change being the quorum for Council meetings. This was 30 members and is now 25% of the financial membership including Delegates and Associate Members.

A very big thank you to Maureen Oborn, who completed her five year term as State Coordinator. This position entails a very big responsibility from engaging Advisers, arranging Seminars and Forums to programme planning, all of which Maureen has managed most ably.

### Adelaide White Ribbon Breakfast 25 November 2011

The Adelaide White Ribbon Breakfast Committee, of which I am a member, organised this event, which was the fourth to be held. It was a great success and was sold out one month in advance. The event was officially opened by His Excellency Rear Admiral Kevin Scarce, Governor of South Australia and White Ribbon Ambassador (WRA), and his wife Mrs Liz Scarce, NCWSA Patron-in Chief, also attended. Other guests included Mr. Hieu Van Le AO, WRA, and Mr. Jay Weatherill MP, Premier of SA and WRA, Ms Isobel Redmond MP, Leader of the Opposition, Ms. Libby Davies, CEO White Ribbon Foundation Australia and the Hon. Kate Ellis MP, Federal Minister for the Status of Women. The Guest Speaker, Dr Michael Flood, Sociologist from the University of Wollongong, WRA, author, researcher, activist and educator shared the story of his lifelong commitment to ending men's violence against women. Four

hundred people attended the breakfast which was held in the Banquet Room of the Festival Centre, Adelaide. A copy of the talk will be emailed upon request to NCWSA's office.

The White Ribbon Forum Committee, of which I was also a member, was formed in 2010. The Forum on 'Human Trafficking, led by Chris Payne, was held on 25 November 2011. This forum won 'The Premier's Events Award' 2011. A forum on "The Sex Industry - Decriminalize or Legalise?" with a panel of experts and compared by Amanda Blair, will be held on Thursday, 23 February 2012. Forum details are in this newsletter.

## NCWA

Hean Bee Wee and Maureen Oborn attended the Asia Pacific Regional Conference in Fiji in November 2011. Hean Bee Wee represented NCWA President, Margaret Findlater-Smith and led the Australian delegation. Maureen Oborn from NCWSA was elected as the new Secretary to the APRC - Congratulations, Maureen! Maureen is also the NCWA National Coordinator for Social Issues.

## NCWSA 2012

**2012 marks the 110<sup>th</sup> Anniversary of the founding of NCWSA.**

**Australia Day Ceremony 2012** will be held on Thursday 26 January at 2pm in The Pioneer Women's Memorial Garden. The Hon. Michelle Lensink MLC is to be the Guest Speaker. Michelle's talk will be centred on women legislators of the past, who have made a difference to the status of women in SA.



**NCWSA Council Meetings in 2012 will have a new starting time of 6.00 pm for 6.30 pm and will still be held on the second Thursday of the month beginning in February.**

The timing of Council Meetings has been changed in order:

- To lessen the 'wait' time for the start of meeting for working women and students. Not all women live within a close proximity to NCW which makes it more difficult to go home and then drive/come back to the city.
- That an earlier finish time will allow members
  1. To have a longer evening at home with dinner at a reasonable hour
  2. In daylight saving times members will be able to drive to and from 'in the light'. This will allow our older members to at least attend more meetings in the summer months, but it will also be more amenable in the winter months. An earlier arrival home should provide an increase in the level of safety for women.
- To encourage more Affiliated Organisations and younger women generally to participate in NCWSA.
- To facilitate members to get to know each other.

### Meeting Format:

6pm: Drinks - tea, coffee, juice and nibbles will be available.

6.30pm: Guest Speaker will talk for 30 minutes and then 10 minutes for questions

7.15pm-8pm: Business meeting

8pm-8.15pm: Coffee, chat and networking as desired



On a **personal note**, on 10 December 2011, our daughter Debra married Steve Fox at St Andrew's Church, Walkerville. The service was conducted by The Revd Rachel Chapman. The reception was held at The Adelaide Botanic Gardens' Restaurant, which was a truly delightful venue.

I wish you all a very Happy Christmas Season and a Happy New Year

**Betty Khor**

**Minister for the Status of Women, the Hon. Kate Ellis MP**

In 2004 Kate Ellis became the youngest woman ever elected to the Australian House of Representatives. She is now Minister for Employment Participation and Child Care and the Minister for the Status of Women.

Kate began her address by commenting that if we looked at the photo in the media with the Queen, the Governor-General and the Prime Minister we could be at risk of thinking that the work of advancing the status of women was done. However there are still many issues facing women in Australia, issues which need addressing before we can claim equality.

Kate focused on two of the biggest issues for Australian women. The first is the level of violence against women; experienced by 1 in 3 women aged 15 and over. For sexual assault the figures are 1 in 5. These numbers never hit the front page of our papers. Kate's department has initiated a National 12 Year Plan to reduce violence against women. It is different from previous programmes in that it targets prevention. People of all backgrounds have come together to form this plan which is to be launched soon and will be sustained for 12 years, even if there is a change in government.

Kate also focused on female representation on boards. Of the top 200 companies only 8.4% of board members are women and for the last 20 years this figure has hardly changed. Women are still hitting barriers but the government is determined to take action.

The first step is to communicate what has been learnt elsewhere. In the USA the top 500 companies were surveyed and those with women on their boards were more successful in every way, achieving better earnings, return on equity and an increased share price. Internationally businesses are more competitive if they include women on their boards. These outcomes need to be sold to businesses. Kate believes we could achieve an 11% increase in GDP if our board rooms were fully opened up to women.

Australia leads the OECD countries in education but is ranked 44<sup>th</sup> in the world for women in the work force. Our government is now leading by example. The Department of Agriculture attracted talented and qualified women to board positions by simply removing the words "previous board experience essential" from their board vacancy advertisement.

An agency has been established to monitor Gender Equality in the work place. Companies are required to complete reports on issues such as gender breakdown on the board, pay equality and flexible work arrangements. As an incentive to change companies which fail to meet an acceptable level are banned from bidding for government projects.

Surveys have revealed that despite increased work force participation women's unpaid work at home has not decreased. The best case scenario is that men do 30% of home duties. There needs to be a change in community attitudes with more men prepared to take time off from work to care for children. Interestingly men don't do this because of peer group pressure and because they fear they may disadvantage their opportunities for promotion.

The Minister was enthusiastic and approachable and gave us more than her allotted time. It was very fresh and enjoyable presentation.

**Annetay Henderson-Sapir** currently works in the Office for Women as an Executive Policy Officer where she promotes women's leadership, particularly women on boards, and provides support to the Premier's Council for Women.

**The Office of Women**

- Provides a free Women's Information Service.
- Manages the Premier's Women's Directory (PWD) an on-line resource listing of women who have specialist knowledge or who have the skills for board participation.

Annetay emphasised that women did not always need to be an expert in a specific field to be able to add real value to a board. Women could often bring a broad community view to a company or organisation, views which are often missing. She also reminded us that there are courses run by their office and by the Australian Institute of Company Directors (AICD) that will train women in the skills they need for a board position.

The PWD encourages women to put their names forward and assists departments and organizations to fill vacant positions with highly skilled board or committee members. Women may be approached privately or can apply themselves. Currently there are 800 women listed.

The PWD supports improving gender balance on boards and committees in SA to ensure that they reflect our diverse community. They have made real progress on government boards and committees which target a 50% balance.

**For more information:**

For the Federal Government's initiatives <http://www.fahcsia.gov.au>

For SA's Office for Women go to [www.wis.sa.gov.au](http://www.wis.sa.gov.au)

*Di Strutton and Jenny Weaver Adviser Economics, Consumer Affairs*

## News and Views

*Marjorie Smith OAM* recently had a fall and broke her hip. It has been a difficult time for her but she is making good progress in her recovery. Our thoughts are with you, Marjorie.

### CONGRATULATIONS! WELL DONE!

*Lois Brock OAM* is an entry in the latest edition of *World Who's Who of Women* which was published by the International Biographical Centre, Cambridge, England, earlier this year.

*Glenys Jones OAM JP* was recently presented with the School Community Volunteer Award for Outstanding Service plaque and a Certificate of Appreciation from Robyn Geraghty MP for Torrens. *Glenys* was totally surprised and very chuffed to receive this at Northfield Primary School end of year Concert.



### CELEBRATIONS WITH OUR BEST WISHES

*Patricia and Lionel Pugsley* will be celebrating 50 years of marriage in February.

*Debra Khor*, one of our President's daughters was married this month.

### CONDOLENCES

Our sympathy goes to *Glenys Jones OAM JP*, who recently lost her mother and to *Jean Hudson* whose brother has died.

### AFTERNOON TEA

An afternoon tea was held on 15 October 2011 at NCW House. It was great to see such a good attendance particularly by some members who are now unable attend night meetings. There was much talking and catching up with what everyone has been doing. A delightful afternoon tea was enjoyed by all. Our guest speaker was Natasha Lee, Emerging Artist, NCW Delegate Member, and NCW Mass Media Adviser. A big thank you goes to Lois Hoeper OAM and her band of helpers for a truly lovely afternoon.

*Helen Warmingham AM Associate Member  
News & Views for Newsletter team*

## **MEDIA RELEASE**

The Hon Catherine King MP  
Parliamentary Secretary for Health and Ageing

Study confirms safety of Australia's food supply  
28 November 2011

The latest Australia-wide study of our food has confirmed the overall safety of Australia's food supply, Parliamentary Secretary for Health and Ageing, Catherine King said today.

"The 23rd Australian Total Diet Study released today by Food Standards Australia New Zealand (FSANZ), has reaffirmed the Australian food supply is safe for consumers," Ms King said.

"The ATDS investigated agricultural and veterinary chemicals, contaminants and nutrients in 92 foods commonly consumed in the Australian diet. In total more than 1500 samples of food were taken as part of the study. The foods were tested as they would be eaten, for example apples were tested without cores and chicken was cooked.

"Estimated dietary exposures to all 214 agricultural and veterinary chemical residues tested, were well below the relevant reference health standards, which is consistent with previous studies."

The study also detected no Mycotoxins (toxins produced by fungi) in any of the foods analysed.

"For all contaminants, estimated dietary exposures were also below the relevant reference health standards for all population groups, including people who eat a lot of specific foods," Ms King said.

"The ATDS also provided a general indication of nutrient intake amongst Australians which will inform further studies, such as national nutrition surveys, that will investigate and further define nutrient adequacy."

Ms King said the study gave FSANZ important information that helps to guide the next ATDS, which is already underway.

"For example, the 24th ATDS will look at acrylamide in food and issues like chemical migration from food packaging, building on work FSANZ has already done in this area.

"The ATDS is a very important tool for keeping an eye on our food and ensuring its safety for all Australians."

For more information, contact the Parliamentary Secretary's Office on 02 6277 4230

*Contributed by Elaine Attwood AM Associate Member. Reproduced with permission of Food Standards Australia New Zealand.*

## **WOMEN TO-DAY**

The following is an extract from the Department of Foreign Affairs and Trade website which shows there has been progress for women in Australia but there is still a way to go to achieve equality.

### **"Women—towards equality"**

Women have made significant contributions to every aspect of Australia's development, including its society, culture and economy.

However, women in Australia, as in other countries, have had to battle institutional and social barriers as they struggled for equality of opportunity.

Australian women faced setbacks as well as tremendous victories along the road to equality. For example, Australia was one of the first countries in the world to give women the right to vote and to sit in parliament (in 1895 in the state of South Australia and in 1902 federally). Yet the nation's first female

federal Cabinet-level minister was not appointed until 1949. And, until 1966, women working in the federal public service had to resign when they married. The 1970s and 1980s were decades of immense social change, particularly for women. This period saw the emergence of articulate, politically focused women who campaigned in an organised way for equal pay, equal opportunity in education and the workplace, safe contraception, planned parenthood and adequate child-care facilities. Since then, much has been achieved and women have won greater equality, freedom and choice. Women were awarded 'equal pay for work of equal value' in 1969, and federal legislation to ban discrimination on the basis of sex was introduced in 1984.

Other reforms included the introduction of improved childcare facilities and community centres, and government pensions for single mothers.

## **Women today**

Today, women make up just over half of Australia's total population.

More women than men are now educated at secondary schools and universities, and more women than men graduate from university with bachelor degrees. In 2006, women accounted for 54.8 per cent of all tertiary education students and 47.5 per cent of all students enrolled in vocational education and training courses. The majority were enrolled in management and commerce, society and culture, and food, hospitality and personal services courses. Women were not well represented in engineering and related technologies or architecture and building courses (4.6 per cent of all women enrolled).

Almost 4.8 million women were in some form of paid employment in January 2008, with a labour force participation rate of 58 per cent, while the unemployment rate was 4.6 per cent (compared with an overall rate of 4.3 per cent for the same month). More than 30 per cent of Australia's small business operators are women. Women make up more than half of the Australian public service workforce (57 per cent) and hold around 36 per cent of senior executive positions. In the private sector, however, women hold only around 12 per cent of management jobs. Women hold 34 per cent of all seats on federal government-controlled boards and around 23 per cent of chair or deputy chair positions. However, women hold only 9 per cent of private board directorships.

In the federal parliament in 2011, 28.3 per cent of members and senators are women. In the Senate, there are 27 women out of a total of 76 senators, and in the House of Representative, there are 37 women out of a total of 150 members. The position of Prime Minister is held by a woman, Julia Gillard, for the first time in parliamentary history.

*More information can be found on the Department's website [www.dfat.gov.au](http://www.dfat.gov.au) (from Zonta International D23 Newsflash June 2011.)*

*Contributed by Millicent Hughes OAM  
State Coordinator, Delegate Zonta Adelaide*

## **Address by Natasha Lee formally presented with her art exhibition 15th Oct 2011, at NCW House, for the National Council of Women SA.**

I always say that I didn't choose Art, it chose me.

From 2008 – 2009, at the age of 25, with only but a tiny backpack of exiguous possessions, a highly adventurous spirit and a camera in hand, I set off on a year long voyage of extemporaneous travel throughout the world. At that time, this was a journey of self discovery, an inner and outer exploration of this world and my place in it, cultivating independence, growth and wisdom through experience. This became a conscious form of artistic practice in itself.

Upon my return home to Adelaide, I began collating the thousands of photographs I had taken, and putting them into albums in my spare time over the course of another whole year. It was through this laborious process of categorization, that common subjects between images were revealed and identified. Deep reflection and contemplation upon these themes soon developed into strong bodies of work with meaningful and powerful messages. This gave birth to the collection, *SECOND*.

My process is an evolution. It is an assimilation and reflection upon my life's experiences and realizations, creatively expressed in a tangible form. My endeavour is to continue sharing with, inspiring, and engaging the minds and hearts of all others.

I describe my style as *Organic*. All my photographs are spontaneously captured. These non-staged images often reveal deep emotional reactions towards neglected surrounds, naturally weathered, and eroding subjects of an austere nature. For those who may have seen some of my work before, you will recognize that mainly the artworks document and encompass insightful views into a diversity of architectural dwellings, unique heritages, and a rich array of cultural expression. To me, they celebrate strength and resilience. Each shed awareness upon a broad spectrum of humanitarian issues, such as, in the exhibition, gender equality and standards of living. They also aim to empathically convey my passionate beliefs for much needed changes within these realms.

In keeping with my desire to simply capture my affinity with all that is raw, textural, rustic, elusive and natural, my images remain un-manipulated digitally. I take clear and conscious consideration towards how the photographs are presented. I only apply what I feel to be the fundamental materials necessary. Framing, glass and other extras are thus eliminated. This intentional decision has been made for three equally important reasons (1) In order to minimize my environmental impact. (2) To enhance the quintessence and substance of each artwork. (3) To let the images speak for themselves.

Article 1 in the Universal Declaration of Rights states: All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.

Although there has been an improvement in women's rights in the Constitution and in the laws of Turkey, while I was in this country, I found this progress is very poorly reflected in women's lives at the local level. The situation of women in Turkey remains a source of concern in three inter-related areas. These are: domestic violence against women, discrimination and low participation in the labor market, and access to education.

Legal-institution reform, by itself, does not change people's life-styles. Change requires nothing less than a full-scale social change. A deep change of heart-felt mentality in Turkey regarding the country's general approach to women is what is needed. I believe that assimilating this into our own lives is equally as important.

A person I know once said to me "While we are on this world, all these injustices which we witness through other people and cultures are the things we need to heal within ourselves."

Thus, through this exhibition, I encourage everyone to not only inform yourselves about what it is like for females living in Turkey, but to also reflect upon our own lives and the lives of other females that we know. To each ask your higher selves, "Are we truly perceived to be equal with males?" And to then go a step further. To ask within yourself, "How may I create true equality and fairness for all in this world?"

Empowering yourself firstly, and then all women, and further promoting worldwide gender equality is the answer.

Let me finally quote Turkey's first President, Atatürk: "Human society is composed of two genders which are men and women; is it possible for one half to catch the sky while the other remains anchored to the land?"

*Natasha Lee, Emerging Artist, NCW Delegate AWCC, NCW Mass Media Adviser. Printed with permission.*

*Should your email contact or postal details change, please advise us by mailing to: [ncwsa@bigpond.com](mailto:ncwsa@bigpond.com)*

*Disclaimer*

The views expressed by the contributors to this publication are not necessarily those of the Newsletter Team of NCW SA. Helen Pointon OAM, Helen Warmingham AM, Margaret Flint OAM

## Heide Taylor OAM: A Tribute

Heide was born in 1922 in East Prussia in Germany. Her father was an Academic Engineer and she had a happy childhood with her family. In 1940 she started a Medical degree at the Eslangan University. This was interrupted by World War 11. She was admitted to the medical degree after the War. She served as a Medical Dresser during the War. She spoke of caring for sailors injured in battles in the North Sea

Her family lived in Nienberg, North Hanover at this time, having shifted to avoid the Russian occupation

She met Eddie, the love of her life, at that time. He was serving in the Army of Occupation from the UK. They married - not a well accepted event by either Germans or British!

In 1948 Heide and Eddie went to the United Kingdom. Heide was not able to practice medicine as her degree was not accepted in the UK. So she got laboratory work as a technician chiefly working in a haematology laboratory.

The next big adventure was coming to Australia as a "10 pound Pom". Ann, her daughter, I believe was about 5 at the time, and the year about 1960.

Heide's first work in SA was as a laboratory technician at the IMVS, where she worked in the biochemistry lab and then moved into medical research at the IMVS with Earle Hackett .He pushed her to have her medical qualifications recognised . This happened and she became the head of the Transfusion Service at RAH in about 1966. As head of the Transfusion Services at RAH she provided clinical transfusion services to much of SA.

In1969, Heide joined the Zonta Club of Adelaide as a charter member. Zonta International became a driving force in Heide's life. She served as a President, an Area Director, and on the International Board as the Chairman for Organisation and Extension. She was responsible for the establishment of at least 20 Zonta Clubs throughout the World. Association with Heide led to a great awareness of status of women issues, which were matters very important to Heide. Gender equity and domestic violence were major concerns for her.



Heide was for many years the Zonta delegate to NCWSA. Her involvement with NCWSA was active and she held many Executive roles. Also the SA Medical Women's Association was dear to her.

As a long term friend, Heide was a warm caring intelligent person. She would always argue about issues but we never talked about people. She loved to entertain groups, particularly Zontians at her home. "Have the meeting at my place," was a much loved expression. Zontians will always remember the Amelia Earhart poolside parties, the Combined Club Status of Women Meetings and the ACSO tea and sandwiches events accompanied by the invariable champagne.

Not many of us have had the privilege to know a lady like Heide for over 40 years. I have much for which to be grateful.

Vale Heide!

*Millicent Hughes OAM  
State Coordinator, Delegate Zonta Adelaide*

### **NCWSA Diary Dates 2012**

#### **Council meetings**

*2<sup>nd</sup> Thursday of month 6pm for 6.30pm*

#### **Executive meetings**

*4<sup>th</sup> Monday of month 7-30pm*

9 January: Advisers' Meeting followed by Executive Meeting

9 February: Council Meeting: Speaker, Betty Khor "NCWSA Plans for 2012"

23 February: White Ribbon Forum on "The Sex Industry - Decriminalize or Legalise?" [

27 February: Executive Meeting

8 March: Council Meeting: Speaker, Vanessa Swan, Director Office for Women, "The role of Office for Women in 2012"

10 March: National Council of Women War Memorial Fund Games Afternoon {refer flyer}

26 March: Executive Meeting

12 April: Speaker: Leila Henderson, Media/NewsMaker, "Media and You"

23 April: Executive Meeting

28 April: Seminar: Indigenous Health/Education

10 May: Council Meeting: Speakers: Chelsea Lewis, Work & Employment, Part-Time Work  
(SA Resolutions for October Conference to be formulated by Advisers or others for presentation  
or discussion in Business Section of Meeting)

26 May: Afternoon Tea: Meeting the Presidents of Affiliated Organisations

28 May: Executive Meeting



## FORUM ON THE SEX INDUSTRY IN SA

**You are invited to attend a Forum  
"The Sex Industry - Decriminalise or Legalise?"**

Following the postponement of this Forum last July, it has now been rescheduled to Thursday, 23 February 2012, and will be compered by media personality Amanda Blair.

In the past 20 years, laws dealing with the sex industry have changed dramatically in New Zealand and in every other state and territory in Australia. But in South Australia, despite seven failed attempts at law reform, the Act governing the sex industry in South Australia has not changed in half a century.

This is a unique opportunity to hear a Panel of Speakers on this confronting topic.

The venue is the West Adelaide Football Club in Milner Street, Richmond, with plenty of off-street parking.

Cost is only \$10 and there will be an opportunity for questions and time to chat afterwards over tea and coffee.

Why not come early, straight from work. The Club serves meals from 6pm - time to eat and be seated for the Forum which will begin promptly at 7pm.

Reservations are required, and it would be appreciated if you could RSVP as soon as possible, but no later than Monday 16 February, thanks.

This is a great opportunity to network with others, and we look forward to seeing you at this powerful event!

This Forum is an initiative of the Adelaide White Ribbon Breakfast Committee, and is brought to you by:

Business & Professional Women International  
National Council of Women SA  
Seroptimist International  
Zonta International

**NATIONAL COUNCIL OF WOMEN WAR MEMORIAL FUND  
ANNUAL REPORT OF THE ACTIVITIES OF THE FUND  
FOR THE YEAR ENDING 31 AUGUST 2011**

I present the Annual Report of the National Council of Women War Memorial Fund for the year ending 31 August 2011.

The annual lunch held in January 2011 was again a successful and happy occasion. Past committee members, NCWSA Executive and Lois Brock were invited.

Links have continued with the Army Museum and we thank Jean Hudson for agreeing to be NCW WMF liaison with it.

Sandra Richards and Margaret Flint oversaw the bookings for 2011. All regular hirers re-booked for year. There has been a steady increase in bookings. Cost of annual hiring has remained the same as 2010. It was foreshadowed that casual hiring might be reviewed. Power and cleaning is now included at a nominal fee for continuous days (weekend hire.) It is proposed that a notice will be prepared for hirers and also put on notice board/back door, as to where to stack chairs and tables, that their supper supplies (coffee etc) are to be taken away with them, nothing in fridge and a final check to be made that lights and air conditioner are turned off.

Community benefit grant submission was unsuccessful. We were advised to re submit with alterations. Betty Paech and Margaret Flint met with Peter Womersley of Womersley & Co. concerning the registration of trustees. Trustees' agreements were completed and registered. We acknowledge the assistance of Mr. Womersley in this matter. We are also seeking advice on appropriate arrangements between the Fund and tenants i.e. lease /memorandum of understanding.

Fundraising though 2010-11 has been principally through facilities' hire, car parking, participation in two film morning and second-hand books' and jigsaw sales. The Committee is considering a variety of future fund -raising ideas including a games' afternoon with tables of four.

Treasurer, Kath Harrison, arranged for insurance to be paid monthly through direct debit. Heather Southcott has spent much time reviewing files. Attention will be given soon to which records should be lodged in the State archives.

Mr. Jeffrey Byerley CPA was re-appointed Auditor.

Letters of congratulations were sent to Elaine Attwood AM and Robert Parr OAM.

We thank Lois Brock, who has been happy to continue with the garden which she waters each week, and Ms Sue Rendell, who regularly cleans the premises.

Maintenance matters through the past year:

- ❖ notice board purchased and installed in the lobby
- ❖ kitchen cupboards' contents sorted and counted with a list on the notice board for hirers' information
- ❖ a successful "spring clean was held with committee on hands and knees!
- ❖ additional hand towels provided
- ❖ carpets cleaned in passage, Ruth Gibson Room and hall
- ❖ air-conditioning annual service carried out
- ❖ side fence fixed by Mr. Rollison, next door Neighbour.
- ❖ removal of outside toilet, with blocking off of the sewerage and tap, ground levelled with rubble done through Rinaldi Constructions
- ❖ small oil heater donated by Jean Hudson and later repaired by Phil Richards, is located in Ruth Gibson Room for hirers' comfort.
- ❖ new deadlocks fitted to main front and rear doors
- ❖ the toilet cubicle door locks replaced

In winter months flooding occurs sometimes in the back yard. Further consideration needs to be given to the occasional hire of a "handy-man" for clearing of accumulated debris in the yard and undertaking small maintenance tasks.

I thank all Committee Members, who have zealously and consistently supported the Fund's work through the past year.  
Margaret L Flint OAM  
President  
21 September 2011